

Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri, Chengalpattu District, Tamilnadu, 603 202. Ph: +91 - 44 - 6744 7070 www.zohocorp.com

DTA Unit

Date: 16-Jun-2024

То

Mr.RAGUL SELTON B,

73B8/2, THY GRACE, NEAR TOWN RAILWAY NAGER, VETTURNIMADAM, NAGERCOIL, KANNIYAKUMARI-629003, TAMIL NADU.

Dear Mr.RAGUL SELTON B,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **TECHNICAL SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED.**

REMUNERATION

Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.





RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA



Chengalpattu, April 25, 2024

Ref: HR/21369/April' 24

Letter of Intent

Dear Mr Jeswin Sam

Contact No : 9150113235

Congratulations!

Accepted

Candidate Name:

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd.

Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining shall be informed. The eligibility criteria prescribed for the above position is a pass in the **7th & 8th** semester of your **graduation** and overall grade /percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th June 2024. Any failure, on your part, in this regard, shall automatically disentitle you and this offer shall be rescinded forthwith.

Your annual gross salary will be. Rs. 4,25,000 /- (Rupees Four Lakh Twenty Five Thousand Only) subject to the Offer Letter to be issued. You shall be appointed as a trainee subject to terms and conditions as may be prescribed by the Company and your training shall be for a period of 12 months. As the Company shall be spending substantial time, money and resources for your training, you would be required to sign an Agreement agreeing to serve the Company for a period of 24 months from the date of successful completion of the training, subject to the terms and conditions contained therein.

In case of further clarifications with reference to your joining, please get in touch with our Campus Recruitment Team on email <u>renault-nissan.campus@rntbci.com</u>

Please note that our earlier offer letter Ref No 20858 Dated October 24, 2023 stands rescinded.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

Sincerely Bhargavi Gopalakrishna Head – Talent Acquisition, RNTBCI

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA PRIVATE LIMITED Ascendas IT Park, Mahindra World City, SEZ No. T P 2/1, Natham Sub Post Office, Chengalpattu District, Tamil Nadu – 603 004. India CIN : U5040ITN2007PTC064840 T +91 44 67481000 F +91 44 67481150



RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA



Chengalpattu, October 24, 2023 Ref : HR/20859/Oct 2023

Dear Mowlika Justin Rani

D No 15/50, Koottalumoodu Painkulam Kanyakumari, Pincode- 629173 Contact No: +91 8610380858

Congratulations!

We are pleased to offer you, **Apprenticeship** with Renault Nissan Technology & Business Centre India Pvt. Ltd.

Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining shall be informed.

Your apprenticeship shall be for a period of twelve months. Your all-inclusive stipend shall be **Rs. 35,417/- (Rupees Thirty Five Thousand Four Hundred and Seventeen only)** per month and your apprenticeship shall be governed by a contract of apprenticeship to be entered into by you and the relevant policies in this regard, framed by the Company.

The eligibility criteria prescribed for the apprenticeship is a pass in the 7th & 8th semester of your **BE-Computer Science Engineering** and overall grade /percentage of minimum 70% in academics and subject to you providing us the consolidated mark sheets or Provisional certificates and on satisfying the eligibility criteria and qualifications prescribed under The Apprentices Act,1961 and the Rules there under to our satisfaction, on or before June 2024. Any failure, on your part, in this regard, shall automatically disentitle you and this offer shall be rescinded forthwith.

While the Company is not bound to offer any employment to you on successful completion of the apprenticeship training, you shall be issued with a training completion certificate. You will not be entitled to claim any lien or employment with the Company.

In case of further clarifications with reference to your joining as an Apprentice, please get in touch with our Joining Cell on email to <u>renault-nissan.campus@rntbci.com</u>

Sincerely

Accepted Candidate Name:

Date:

Bhargavi Gopalakrishna Head – Talent Acquisition, RNTBCI

T +91 44 67481000 F +91 44 67481150



RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA



Chengalpattu, October 24, 2023 Ref : HR/20857/Oct 2023

Dear Biju H Nair Hariharan

D No 18/27 A, Mela Theru Near Guruvayoorappan Hotel, Suchindrum, Kanyakumari Nagercoil, Pincode- 629704 Contact No: +91 9566669186

Congratulations!

We are pleased to offer you, **Apprenticeship** with Renault Nissan Technology & Business Centre India Pvt. Ltd.

Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining shall be informed.

Your apprenticeship shall be for a period of twelve months. Your all-inclusive stipend shall be **Rs. 35,417/- (Rupees Thirty Five Thousand Four Hundred and Seventeen only)** per month and your apprenticeship shall be governed by a contract of apprenticeship to be entered into by you and the relevant policies in this regard, framed by the Company.

The eligibility criteria prescribed for the apprenticeship is a pass in the 7th & 8th semester of your **BE-Computer Science Engineering** and overall grade /percentage of minimum 70% in academics and subject to you providing us the consolidated mark sheets or Provisional certificates and on satisfying the eligibility criteria and qualifications prescribed under The Apprentices Act,1961 and the Rules there under to our satisfaction, on or before June 2024. Any failure, on your part, in this regard, shall automatically disentitle you and this offer shall be rescinded forthwith.

While the Company is not bound to offer any employment to you on successful completion of the apprenticeship training, you shall be issued with a training completion certificate. You will not be entitled to claim any lien or employment with the Company.

In case of further clarifications with reference to your joining as an Apprentice, please get in touch with our Joining Cell on email to <u>renault-nissan.campus@rntbci.com</u>

Accepted Candidate Name: Biju H Nair Date: 25/10/2023

Sincerely Bhargavi Gopalakrishna Head – Talent Acquisition, RNTBCI

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA PRIVATE LIMITED Ascendas IT Park, Mahindra World City, SEZ No. T P 2/1, Natham Sub Post Office, Chengalpattu District, Tamil Nadu – 603 004. India CIN : U50401TN2007PTC064840 T +91 44 67481000 F +91 44 67481150



Ref: TCSL/DT20207070652/2001563/Chennai Date: 31 May 2024

MR. GARNA GARNA GARNA 6/66,S.O,G.Paulmurugan,Moorthy Koil Street,Chettikulam Moorthy Koil Street, Anuvijay Township, Thirunelveli, Tamilnadu-627120.

Sub: Joining Letter

Dear Mr. Garna Garna Garna,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **20th June 2024**, your joining location is **Chennai** and work location is **Chennai**. You will be assigned a role in a Unit as per business requirements of TCSL.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

If you have participated in TCS pre-joining 'Xplore' learning program, you have a headstart! We appreciate your passion for learning. You are now all set to experience learning through our coveted TCS Initial Learning Program.

Corporate Identification Number (CIN): L22210MH1995PLCO84781



TCS Initial Learning Program (ILP)

Learning is a way of life at TCSL. The TCS Initial Learning Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS pre-joining 'Xplore' learning program, making you 'project ready'.

The duration of your TCS Initial Learning Program is based on your performance in TCS pre-joining 'Xplore' learning program and business requirements.

The TCS Initial learning Program(ILP) is a training program especially curated for you as per TCSL business requirement. The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Initial Learning Program(ILP). In case, your performance does not meet the expectations, the management reserves the right to either extend your program or terminate your traineeship forthwith.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You must also fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in NextStep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

Corporate Identification Number (CIN): L22210MH1995PLCO84781



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S Global Head - Talent Development TCS Human Resources



Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021 Corporate Identification Number (CIN): L22210MH1995PLC084781

25-10-2023

UST-LOI-0682

Jeswin Sam

Rohini College of Engineering and Technology

Sub: Letter of Intent

Dear Jeswin Sam,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

- 1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
- 2. Shall secure 60% aggregate in your current degree course from the first to last semester.
- 3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

S

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 30-10-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for US Technology

Accepted

Vinesh George Director I – Human Resources Jeswin Sam

Execution by the candidate:

I, Jeswin Sam, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date



TRAINING AND PLACEMENT CELL

PLACEMENT DETAILS

DEPARTMENT OF EEE

2023-2024



Vi Microsystems Pvt. Ltd.,

#75, Electronics Estate, Perungudi, Chennai, Tamilnadu, India - 600 096. Phone : 044 - 2496 0774, 2496 1842, 2496 1852, 2496 3142
E-Mail: sales@vimicrosystems.com | Website: www.vimicrosystems.com GSTIN: 33AAACV0909J1ZJ | TIN : 33891580314 | PAN : AAACV0909J

VMS/CD/23/2024/E23

Date: 05.02.2024

OFFER LETTER

то

MR. ABDUL RAZIQ ALI.A.S,

B.E., Final Year -EEE,

Rohini College of Engineering & Technology.

Sub: Job Offer Reg ...

Ref: Campus Drive was conducted by VI Microsystems Pvt Ltd., on 5th February 2024 at College Campus.

Dear Sir.

In the sequel to the interview held on 05.02.2024, we are pleased to select you for the post of Production - Trainee, during the period of probation your pay is fixed at Rs.15000/- per month on a consolidated basis, and informed to join duty before May 2024.

With best wishes,

HR Manager



Vi Microsystems Pvt Ltd.,

WELCOME OFFER LETTER

WCIPL/HR/REGKK/CAMPUS OFFER- 24E-11

26 April 2024.

ABITHA.G Department of Electrical and Electronics Engineering, Rohini Engineering College, Kanyakumari - 629401.

Congratulations!

We are a leading service provider for Renewable Energy sector in India.

We are pleased to issue the welcome letter, based on your interest and submission of application during the Campus drive on 26/04/2024.

Details of the terms and conditions of offer letter are as under:

- You are designated as Trainee Engineer for our Special maintenance activities.
- Your date of commencement of Employment will be on Monday 19/08/2024.
- You are entitled to receive compensation of INR 15,000/- per month and other state allowances INR 1,500/per month with Free Food, Accommodation & Travel for team movement.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- You will be on probation for a period of six months from the date of joining.
- Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 1 year of work completion. Necessary statutory like EPF, ESI and Bonus applicable and the minimum working period is 2 years is compulsory.

Required Documents:

- Updated Resume. 7
- Course and academics certificates. 7
- SSLC mark sheet Original. 5
- Copy of PAN & AADHAR cards. >
- Recent passport size photographs 2 nos. >
- Family photo 2 copies for ESI.
- Bank Passbook Photocopy. 2
- Medical fitness Certificate (Our format) *

Looking forward to a long and mutually beneficial career with you and all the best.

Yours truly, For Windcare India Private Limited



Manager - Human Resources Mobile: +91-97502 68170 E-Mail: hrd@windcareindia.com



Corp. Office: #3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, India. Regd, Office: #3/241-A, Four Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu.

Tel: +91-4252 273840, 273915 | Mobile: +91-97502 68141

E-mail: support@windcareindia.com Web: www.windcareindia.com tollow us: 💓 🚹 🕝 🚍

ISO 9001:2015, ISO: 14001:2015 OSHAS 18001:2007 Certified ESA Grade License Contractor.



PINSTAR AUTOMOTIVE INDIA PRIVATE LIMITED

(Formerly CNF Automotive (ndia Pvt. Ltd.)

Plot No. A-11, SIPCOT Industrial Growth Center, Oragadam, Mathur Post, Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu - 602 105. India. CIN : U34300TN2006PTC060203.

Ref No: PAIPL/ATE24/E45

Date: 12/04/2024

OFFER LETTER

Dear AJIL.S,

P.A

Rohini College of Engineering and Technology.

With reference to the discussions that we had with you, It gives me great pleasure to offer you the Associate Trainee Engineer in our esteemed organization.

We have selected you based on your great performance during all the interviews and discussions conducted and are sure we can expect the same attitude and performance in your tenure with us.

You would be expected to join us no later than 60 days from this appointment letter after which the appointment stands cancelled. You would be on probation for 3 months during which you would not be entitled to any leaves or permissions.

As a Troubleshooting Engineer we would expect you to be target oriented and achieve your set targets on a consistent basis.

Your gross salary would be **Rs.15,500**/- per month. Your performance review would be quarterly and your salary review also would be done simultaneously.

We are confident that you would be an asset to our company and we are eagerly looking forward for you to be part of our team.

For Pinstar Automotive India Pv(A) K. Sakthi Vinayaga Moorthy, HOD - HR & Admin. All the Best" 3AI)





CIN U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No TS 512235 IATE Certification No 0102454

Ref No: GCPL/GT24/E13

Date: 26-04-2024

OFFER LETTER

Dear ANU.G,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you

For Globe Components Pvt. Ltd.,

Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com

WELCOME OFFER LETTER

WCIPL/HR/REGKK/CAMPUS OFFER- 24E-12

26 April 2024.

JOSEPHVIVANTH.V

Department of Electrical and Electronics Engineering, Rohini Engineering College, Kanyakumari - 629401

Congratulations!

We are a leading service provider for Renewable Energy sector in India.

We are pleased to issue the welcome letter, based on your interest and submission of application during the Campus drive on 26/04/2024.

Details of the terms and conditions of offer letter are as under:

- You are designated as Trainee Engineer for our Special maintenance activities.
- Your date of commencement of Employment will be on Monday 19/08/2024. .
- You are entitled to receive compensation of INR 15,000/- per month and other state allowances INR 1,500/-. per month with Free Food, Accommodation & Travel for team movement.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- You will be on probation for a period of six months from the date of joining.
- Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 1 year of work completion.
- Necessary statutory like EPF, ESI and Bonus applicable and the minimum working period is 2 years is compulsory.

Required Documents:

- Updated Resume. 3
- Course and academics certificates. Y
- SSLC mark sheet Original. >
- Copy of PAN & AADHAR cards. >
- Recent passport size photographs 2 nos. $\mathbf{\hat{z}}$
- Family photo 2 copies for ESI. >
- Bank Passbook Photocopy. >
- Medical fitness Certificate (Our format) *

Looking forward to a long and mutually beneficial career with you and all the best. Yours truly,

For Windcare India Private Limited

Jebastin P

Manager - Human Resources Mobile: +91-97502 68170 E-Mail: hrd@windcareindia.com

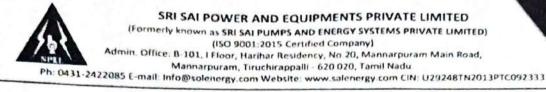


ISO 9001:2015, ISO: 14001:2015 OSHAS 18001:2007 Certified ESA Grade License Contractor.

Corp. Office: #3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, India. Regd. Office: #3/241-A, Four Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu. Tel: +91-4252 273840, 273915 | Mobile: +91-97502 68141 E-mail: support@windcareindia.com

Web: www.windcareindia.com tollow us: 💓 🚺 🚱 🖾





Date: 31/01/2024

Ref No : SPEL/HR/2024/IPO/ET12

To,

Mr. MELBINJOSE.L / Department of EEE

Rohini College of Engineering and Technology

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1" day of commencement of training, will be waived from the payment of this training fees.

If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.

3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.

4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.

5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.

6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trainedup engineers.

7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any

site/Department/HO/Unit of our group of companies in India.

8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.

9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.

10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.

11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended

to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

12. The training classes for the next batch will start 1st April 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory

to Signth.



Accepted the above offer and its terms and condition.

Signature of the Candidate

Love All Serve All; Help Ever Hurt Never

Amphenol

Ref No: AOIPL/AT24/E44

Amphenol Omniconnect India Pvt. Ltd. CIN U32100TN2008 PTC066155 GSTIN 33AAGCA7492R1ZY

February 01, 2024

Letter of Appointment

To

Ms. NANTHANA.P.B

Rohini College of Engineering and Technology.

With reference to your application, profile and on-campus interview that you had with us at Rohini sollege of Engineering and Technology on 01st February 2024, we are pleased to offer you employment in our Company for the position of "Trainee Engineer".

Your job will commence on 03rd September, 2024. The salary for this position will be RS.15,500-RS.17,500 per month, which equates to an Annual total of Rs.1,86,000-RS.2,10,000 per year. Our standard business hours are 8:00 AM to 5:00 PM, Monday through Saturday.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Congratulations and welcome to Amphenol Omni connect India Pvt Ltd family!!!!!

For Amphenol Omni connect India Pvt Ltd,

Address

Interprior

Plot LAH & SA

CMDA S Industrial Area

Lanni Nadar603 209, India

+11 44 67465799

www.amphorml.com/com

. love

(Authorized Signatory). Er.Ellapan-HR

OWNICONNE tri

araimalar Registered Office & (·IT Nagar n.d and N side +91 44 67405700 In N E-mail infrastang-bound-orbit cern

Unit - J Plot No 12A, CMDA Industrial Complex, Sengundram Village Maraimalai Nagar Kancheepuram Dist, Tamil Nadu - 603 209, India

21 Instrustrial Area II

601 209 India

i Village

at Naspat







GLOBE COMPONENTS PVT LTD CIN:U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No: TS 512235 IATE Certification No: 0102454

Date: 26-04-2024

Ref No: GCPL/GT24/E14

OFFER LETTER

Dear RUBAN. S,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you For Globe Components Pvt. Ltd.,

Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com

PINSTAR AUTOMOTIVE INDIA PRIVATE LIMITED

Plot No. A-11, SIPCOT Industrial Growth Center, Oragadam, Mathur Post, Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu - 602 105. India. CIN: U34300TN2006PTC060203.

Ref No: PAIPL/ATE24/E47

Date: 12/04/2024

OFFER LETTER

Dear VINOTH.J,

Rohini College of Engineering and Technology.

With reference to the discussions that we had with you, It gives me great pleasure to offer you the Associate Trainee Engineer in our esteemed organization.

We have selected you based on your great performance during all the interviews and discussions conducted and are sure we can expect the same attitude and performance in your tenure with us.

You would be expected to join us no later than 60 days from this appointment letter after which the appointment stands cancelled. You would be on probation for 3 months during which you would not be entitled to any leaves or permissions.

As a Troubleshooting Engineer we would expect you to be target oriented and achieve your set targets on a consistent basis.

Your gross salary would be Rs.15,500/- per month. Your performance review would be quarterly and your salary review also would be done simultaneously.

We are confident that you would be an asset to our company and we are eagerly looking forward for you to be part of our team.

For Pinstar Automotive India Pyte K. Sakth Vinayaga Moorthy, All the Best" HOD - HR & Admin.



Ref No: IIPL/GET2024/E31



Feb 01, 2024

PROVISIONAL OFFER LETTER

Dear SUBATHRA R / Dept of ECE

Rohini College of Engineering and Technology.

We are pleased to offer you the position of "Graduate Engineer Trainee" at INFAC India Pvt ltd. Your job will commence on July 4,2024 and your starting salary will be Rs.17,500/- p.m Please report to (Mr. Mr.Subramaniyan -HR Head) on prior to your commencement of employment.

You will be required to complete necessary payroll and personnel forms and your benefits .

package will be explained to you in detail.

Additionally, we require every employee of INFAC India Pvt ltd to sign a standard Employment.

Agreement and Non-Competition & Confidentiality Agreement prior to your actual start date.

Congratulations welcome to INFAC India Pvt ltd !!!!!

With regards,

For Infac India private limited.

AGM - HR&IR

(IVS) SUNDARAM INDUSTRIES PRIVATE LIMITED

(Formerly known as I S RAJAM TYRES PRIVATE LIMITED)

DATE: 17.11.2023

INVITATION OFFER LETTER

TO: K. BENISH (ROHINI COLLEGE OF ENGINERING + TECHNOLOGY - NALER COIL)

With reference to the above, we have great pleasure in offering you for the position of (On roll Trainee - 1) in our company.

Salary Details:

C .:

Stipend	:	Rs. 16,000/- pm (Inclusive Allowances)
ESI& EPF Deduction part	*	Applicable (ESI -0.75 % on Gross Salary,
		EPF – Basic Stipend - 12 %)
Facilities provided		Subsidized Food, Local Transport (
		Pickup & Drop, Safety Shoes).

As discussed, you are advice to join on or before MAY- 2024 based on offer letter.

Please bring with you the following documents:

Attested Copy of Educational certificates.

Two latest passport size photographs.

I.D.Proof.

Address Proof.

Aadhar Card.

Bank Pass Book.

Note: All other Terms & Conditions we listed below your invitation offer Letter as per

Company Policy & Norms.

(Page -1)

PCTR DIVISION

A-1-F3A, New Sidco, (Opp. Telephone Exchange), Maraimalai Nagar, Kancheepuram Dist. PIN : 603 209. Phone: 044 - 2745 2867 Website : www.sundaramindustries.in Regd. Office : No.10, Jawahar Road, Chokkikulam, Madurai - 625 002. CIN : US1901TN2018PTC121156

WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K CMDA Industrial Complex, Maraimalai Nagar - 603 209. Tel : 91 - 44 - 4740 4400 Fax : 044 - 4740 0142 e-mail : hr@onegeneindia.in

DATE: 17.11.23

OFFER LETTER

TO: __ MR. J. VIKRAMAN

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Trainee) in our company.

Salary Details:

Stipend	:	Rs. 15,000/- pm
Special Process Allowances	:	Rs4, 000/- (Brazing)
E S I Deduction part	:	Applicable (0.75 % on Gross Salary)
Facilities provided	7	Subsidized Food, ESI,
	;	

Festival Ex-gratia, Ayutha Pooja Gift.

	Tal' 01	
As discussed, you are advice to join on or before _	JAN - 24	based
on offer letter.		

Please bring with you the following documents:

Attested Copy of Educational certificates. Two latest passport size photographs. Medical Fitness Certificate. I.D.Proof. Address Proof. Aadhar Card. Bank Pass Book.

41

Ambakkam Varanavasi Village Varanavasi Post, (Via) Thenneri Kancheepuram - 631604

Tel : 04427282012 URL : www.ranegroup.com

CIN : U65993TN2004PLC052856

Rane (Madras) Limited



Dated: 28.11.2023

To

Mr. Aathithya Valluvan Enroll no: 963320114001 Rohini College of Engineering and Technology, Palkulam, Kaniyakumari dist.

Subsequent to the interviewed on 18th Nov 2023, we hereby provisionally offer to engage you as In Plant Trainee in our organization with effect from 03/01/2024. On succesful completion In Plant Training, you will be taken as Gratuate Apprentice Trainee (GAT), producing Provisional Degree Certificate.

All other terms and conditions will be issued at the time of joining in our organization. Please bring the following documents at the time of date of joining.

- 1. Offer letter given by Rane (Madras) Ltd
- 2. Aadhar Card Xerox copy 2 Nos
- 3. Individual Bank Account Pass book Xerox copy 2 Nos.
- 4. SSLC/+2 Mark Sheet & TC Xerox copy
- 5. Passport size photo 2 Nos.
- 6. Covid vaccination certificate

Thanking you,

Yours faithfully, For Rane (Madras) Ltd.,

Krishnamoorthy. R Senior Manager - HR

METAL FORMS PRIVATE LIMITED Specialists in Press Tools & Fabrication

6/450/1, Thiruvallore High Road, Alamadhi, Via - Redhills, Chennai - 600 052. Fax : 2641 8535 E-mail : Info@metalforms.co.in Phone : 2641 8512, 2631 0683 Regd. Office : Govind Nilayam, 32, Karpagambal Nagar, Mylapore, Chennal - 4.



LETTER OF INTENT

19/12/2023

Mr. R. P. Arikaran, No: 18/8, Amman Temple Street, Paulkulam, Variyoor (PO), Kanyakumari District - 629401.

Dear Mr. R. P. Arikaran,

With reference to your application and subsequent personal interview you had with us we are pleased to offer you the position of "GET" in our organization.

Your Total Annual CTC would be Rs.185856/- (Rs. One Lakhs Eighty Five Thousand Eight Hundred and Fifty Six Only).

You are requested to join duty on or before 10.01.2024 failing which this Letter of Intent will become invalid. As a token of acceptance kindly sign the duplicate copy of this letter and return to us.

Detailed Appointment Order will be issued after you join our organisation.

You have to submit the following at the time of joining.

1. Photograph (colour) stamp size 3 numbers.

2. Xerox copy of latest payslip, Relieving order, UAN number from the present employer.

3. Xerox copy of all your certificates and Proof of Identity and address.

Thanking You

For Metal Forms Private Limited

Authorised Signatory



LEEWON PRECISION PRIVATE LIMITED

Corporate Identity Number: U29113TN2007PTC062157 GSTIN: 33AABCL2678P122 & GSTIN: 37AABCL2678P12U 137. Vayalur Village, Sriperumbudur (via), Tlruvallur Taluk, Tiruvallur District, Tamil Nadu, INDIA, Pin Code : 602 105 Tel +91-44-27658336, Fax +91-44-27658720.



Offer of Employment

Date: 25.11.2023

Dear Mr. S. KARTHICK

Since you are selected in our company, this letter is about the meeting we held. We are pleased to offer you an Graduate Engineer Trainee (G.E.T) position in our company.

Your Monthly Net Salary Rs.14700/- + Attendance (100%) Bonus 1000/-

You must provide your original documents below for our review.

1.Aadhar card

2.Passport size Photo

3. Education Certificate

4. Transfer Certificate(T.C)

Once we have reviewed your documents, we will be happy to provide you with a letter confirming your employment.

If you fail to join our company within two days of receiving the phone call to join, the offer to join will be cancelled.

Sign your acceptance letter to indicate that you have accepted our terms and conditions on this offer from us. We have found that you are a good fit for the position and are looking forward to working with you.

For Legwon Precision (P) Ltd.,

Authorized Signatory



1/450-1, Kanavedan Kovil Road, Muthalipalayam, Arasur Post Coimbatore-641 407, INDIA. E-mail : <u>cimtechnology@gmail.com</u> Ph : +91 98438 01100

OFFER LETTER

Date:17 JAN 2024

Dear Aravinth S.J,

We are pleased to extend an offer for the position of CNC Operator, combining both an internship and apprenticeship program at CIM Technology.

Position: CNC Operator

Lunch Free, Breakfast & Dinner will be provided at a Concession Rate

The company will provide accommodation.

Working Hours: 8 Hrs, OT Extra

Internship Details:

- Position: CNC Operator Intern

- Duration: First Six Months
 - Stipend: ₹8,000 per month
 - Start Date: 09JAN2024.

Apprenticeship Details:

- Duration: 6 months After Completion of Internship.
- Salary: ₹11,000 per month
- Attendance Incentives ₹ 1,000

- Performance Incentive ₹ 3,000 (Max) After Completion of 6 months preliminary training

Upon successful completion of one year of work with us, including your initial internship period, your internship will be considered as part of the apprenticeship. As a result, you will get 37% of your stipend amount as a Bonus, which will be paid upon the completion of the one-year.

Probation/Confirmation: You will be on a probation period for the Six months. After The company will confirm your employment based on your performance.

beence for a continuous period of ten days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Responsibilities:

- Collaborate with experienced CNC operators to gain hands-on experience.

- Learn and apply programming and operating techniques for CNC machines.
- Assist in routine maintenance and troubleshooting activities.

- Follow safety protocols and quality standards.

We believe that this apprenticeship will provide you with valuable experience and an opportunity to develop your career in CNC operation. We are confident that your dedication and commitment will contribute to the success of our team.

me: A. Sadham

Candidate Signature

GST NO. : 33CQJPP4459H1ZI



160 Prabu.S Mob. : +91 96006 07110

MKC ENGINEERING WORKS (PIPING, STRUCTURALS & MAN POWER SUPPLY)

7/49 A, Moorthy Kovil Street, Chettikulam, Tirunelveli, Tamil Ndu - 627120

e-mail : prabuckm123@gmail.com

Offer of Employment

Dear Mr. S M THIVAKARAN

Since you are selected in our company, this letter is about the meeting we held. We are pleased to offer you an Graduate Engineer Trainee (G.E.T) position in our company.

Your Monthly Net Salary Rs. 12800/- + Attendance (100%) Bonus 1000/-

You must provide your original documents below for our review.

1. Aadhar card

2.Passport size Photo

3. Education Certificate

4. Transfer Certificate (T.C)

Once we have reviewed your documents, we will be happy to provide you with a letter confirming your employment.

Sign your acceptance letter to indicate that you have accepted our terms and conditions on this offer from us. We have found that you are a good fit for the position and are looking forward to working with you.

For MKC Engineering Works

DAESEUNG AUTOPARTS INDIA PVT.LTD.



INDIA FACTORY : No. 281/5, Keeranallur Village, Pannur Post, Sriperumbudur Taluk, Kanchipuram Dist., Pin : 602 108. INDIA. Ph.No. 044-33720700-799 Fax : 044-33720709 E-mail : daeseungautoparts@gmail.com CIN No. U29256TN2007FTC062531

23rd January 2024

Dear Mr.P.Prabin Jeba

Regn.No: 963320114115

PROVISIONAL OFFER LETTER

This has reference to your Application Letter dated 23.01.2024 and subsequent interview held at "Placement Drive" in (Rohini college of Engineering & Technology- Palkulam) on 23.01.2024. Now you are advised to bring Photocopies of the documents listed below along with the Original Certificates/ Testimonials for final Interview at our factory Daeseung Autoparts India Private Limited located at No:281/5, Keeranallur Village, Pannur Post, Sriperumbudur (TK), Kanchipuram District- 602108 on 01.02.2024.

- > Photocopy of Aadhar card
- Photocopy of Educational Proof
- > Two Latest Passport size photo
- Proof of Identity
- > Photocopy of Bank Passbook

Note: You will be designated as NAPS TRAINEE in Levivaan Solutions Pvt Ltd.

Thanking You,

For Daeseung Autoparts India Private Limited





Ambakkam Varanavasi Village Varanavasi Post, (Via) Thenneri Kancheepuram - 631604 CIN : U65993TN2004PLC052856

Tel: 04427282012 URL: www.ranegroup.com

Rane (Madras) Limited

Tell a Champeriotgest Pri



Dated: 28.11.2023

To

Sametre Bankar

- College

Mr. Akash T Enroll no: 963320114304 Rohini College of Engineering and Technology, Palkulam, Kaniyakumari dist.

Subsequent to the interviewed on 18th Nov 2023, we hereby provisionally offer to engage you as In Plant Trainee in our organization with effect from 03/01/2024. On succesful completion In Plant Training, you will be taken as Gratuate Apprentice Trainee (GAT), producing Provisional Degree Certificate.

All other terms and conditions will be issued at the time of joining in our organization. Please bring the following documents at the time of date of joining.

- 1. Offer letter given by Rane (Madras) Ltd
- 2. Aadhar Card Xerox copy 2 Nos
- 3. Individual Bank Account Pass book Xerox copy 2 Nos.
- 4. SSLC/+2 Mark Sheet & TC Xerox copy
- 5. Passport size photo 2 Nos.
- 6. Covid vaccination certificate

Thanking you,

Yours faithfully, For Rane (Madras) Ltd.,

Krishnamoorthy. R Senior Manager - HR



WONJIN AUTOPARTS INDIA PVT. LTD.

Plot No. A1 K CMDA Industrial Complex, Maraimalai Nagar - 603 209, Tel : 91 - 44 - 4740 4400 Fax : 044 - 4740 0142 e-mail : hr@onegeneindla.In

DATE: 17.11.23

based

OFFER LETTER

MR. P. PRAKASH TO:

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Traince) in our company.

Salary Details:

Stipend	:	Rs. 15,000/- pm	
Special Process Allowances	:	Rs4, 000/- (Brazing)	
E S I Deduction part	:	Applicable (0.75 % on Gross Salary)	
Facilities provided	3	Subsidized Food, ESI,	
		Festival Ex-gratia, Ayutha Pooja Gift.	

JAN

As discussed, you are advice to join on or before _____

on offer letter.

Please bring with you the following documents:

Attested Copy of Educational certificates. Two latest passport size photographs. Medical Fitness Certificate. I.D.Proof. Address Proof. Aadhar Card. Bank Pass Book.

> 216-1, Keum-Ahmrl, Jinchun-eup, Jinchun-gun, Chongchungbuk-do, Korea. Tel. : 82-43-533-9342 Fax : 82-43-533-9349



Ref No: IIPL/GET2024/E25



Feb 01, 2024

PROVISIONAL OFFER LETTER

Dear SAMUEL GEFFREY V / Dept of ECE

Rohini College of Engineering and Technology.

We are pleased to offer you the position of "Graduate Engineer Trainee" at INFAC India Pvt ltd. Your job will commence on July 4,2024 and your starting salary will be Rs.17,500/- p.m Please report to (Mr. Mr.Subramaniyan -HR Head) on prior to your commencement of employment.

You will be required to complete necessary payroll and personnel forms and your benefits .

package will be explained to you in detail.

Additionally, we require every employee of INFAC India Pvt ltd to sign a standard Employment.

Agreement and Non-Competition & Confidentiality Agreement prior to your actual start date.

Congratulations welcome to INFAC India Pvt ltd !!!!!

With regards,

For Infac India private limited.

AGM - HR&IR

No.113, Ellaiamman Koil Street, Padappai, Kundrathur Tk, Kanchipuram Dist. - 601 301, INDIA Phone: 044 - 2717 4725 Web: www.infac.co.kr CIN: U31300TN1998PTC040933





CIN:U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No TS 512235 IATE Certification No 0102454

GLOBE COMPONENTS PVT LTD

Ref No: GCPL/GT24/E16

Date: 26-04-2024

OFFER LETTER

Dear VELLAIYAN.M,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you

For Globe Components Pvt. Ltd.,

Jugens Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com

Amphenol

Ref No: AOIPL/AT24/E45

Amphenol Omniconnect India Pvt. Ltd. CIN U32100TN2008 PTC066155 GSTIN 33AAGCA7492R1ZY

February 01, 2024

Letter of Appointment

To

Ms. RAJARAJESWARI, S

Rohini College of Engineering and Technology.

With reference to your application, profile and on-campus interview that you had with us at Rohini college of Engineering and Technology on 01st February 2024, we are pleased to offer you employment in our Company for the position of "Trainee Engineer".

Your job will commence on 03rd September, 2024. The salary for this position will be RS.15,500-RS.17,500 per month, which equates to an Annual total of Rs.1,86,000-RS.2,10,000 per year. Our standard business hours are 8:00 AM to 5:00 PM, Monday through Saturday.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Congratulations and welcome to Amphenol Omni connect India Pvt Ltd family!!!!!

and successful and the second a descent distant start

For Amphenol Omni connect India Pvt Ltd,

Address

Indep-traine

ETTAL LAR & SA

well

(Authorized Signatory). Er.Ellapan-HR



OWNICOWNE Aaraimatar HB Registered Office & L Nagar CMDA'S Industrial Area M Larmi Madrido 5 200 Instia +91 44 67405700 histon -91 44 67405799

AL Instruction Are Village Alas Naga nol 1 204 lender N.a.1.

Unit 3 Piot No. 12A, CMDA Industrial Complex, Sengundram Village Maraimalai Nagar Lancheepuram Dist. Tamil Nadu - 603 209, India

PINSTAR AUTOMOTIVE INDIA PRIVATE LIMITED

(Formerly CNF Automotive India Pvt. Ltd.)

Plot No. A-11, SIPCOT Industrial Growth Center, Oragadam, Mathur Post, Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu - 602 105. India. CIN : U34300TN2006PTC060203.

Ref No: PAIPL/ATE24/E46

Date: 12/04/2024

OFFER LETTER

Dear GOPIKA.M.A,

Rohini College of Engineering and Technology.

With reference to the discussions that we had with you, It gives me great pleasure to offer you the Associate Trainee Engineer in our esteemed organization.

We have selected you based on your great performance during all the interviews and discussions conducted and are sure we can expect the same attitude and performance in your tenure with us.

You would be expected to join us no later than 60 days from this appointment letter after which the appointment stands cancelled. You would be on probation for 3 months during which you would not be entitled to any leaves or permissions.

As a Troubleshooting Engineer we would expect you to be target oriented and achieve your set targets on a consistent basis.

Your gross salary would be Rs.15,500/- per month. Your performance review would be quarterly and your salary review also would be done simultaneously.

We are confident that you would be an asset to our company and we are eagerly looking forward for you to be part of our team.

For Pinster Automotive India Pyth K. Sakthi Vinayaga Moorthy, All the Best" HOD - HR & Admin. INE



WONJIN AUTOPARTS INDIA PVT. LTD. -

Plot No. A1 K CMDA Industrial Complex, Maraimalai Nagar - 603 209. Tel : 91 - 44 - 4740 4400 Fax : 044 - 4740 0142 e-mail : hr@onegeneindia.in

DATE: 17.11.23

OFFER LETTER

TO: MR. C. JENEESH

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Trainee) in our company.

Salary Details:

Stipend	:	Rs. 15,000/- pm
Special Process Allowances	:	Rs4, 000/- (Brazing)
E S I Deduction part	:	Applicable (0.75 % on Gross Salary)
Facilities provided	:	Subsidized Food, ESI,

Festival Ex-gratia, Ayutha Pooja Gift.

As discussed, you are advice to join on or before <u>JAN 24</u> based on offer letter.

Please bring with you the following documents:

Attested Copy of Educational certificates. Two latest passport size photographs. Medical Fitness Certificate. I.D.Proof. Address Proof. Aadhar Card. Bank Pass Book.

1.1.1



Ref No: IIPL/GET2024/E32



Feb 01, 2024

PROVISIONAL OFFER LETTER

Dear SUBITHA S / Dept of ECE

Rohini College of Engineering and Technology.

We are pleased to offer you the position of "Graduate Engineer Traince" at INFAC India Pvt ltd.

Your job will commence on July 4,2024 and your starting salary will be Rs.17,500/- p.m

Please report to (Mr. Mr.Subramaniyan -HR Head) on prior to your commencement of employment.

You will be required to complete necessary payroll and personnel forms and your benefits .

package will be explained to you in detail.

Additionally, we require every employee of INFAC India Pvt ltd to sign a standard Employment.

Agreement and Non-Competition & Confidentiality Agreement prior to your actual start date.

Congratulations welcome to INFAC India Pvt ltd !!!!!

With regards,

For Infac India private limited.

AGM - HR&IR

No.113, Ellaiamman Koil Street, Padappai, Kundrathur Tk, Kanchipuram Dist. - 601 301, INDIA Phone: 044 - 2717 4725. Web: www.infac.co.kr CIN U31300TN1998PTC040933

TP SOLAR LTD

Ref No: TPSL/TE24/E59

Date:22/04/2024

Ms. PAVITHRA C

Rohini College of Engineering and Technology.

We hereby inform you that you have been shortlisted to attend a 12-day training program conducted by Tata Power Skill Development Institute (TPSDI).

You are requested to thoroughly read through the following points pertaining to the 12-day training.

- The training will comprise behavioural and technical modules as per the requirements of the role.
- You are advised to adhere to the spirit of the training and perform satisfactorily in the assessments.
- You will have 2 periodical assessments. Your offer of appointment as a "Company Trainee" at TP Solar Limited will be issued based on your performance in these assessments.
- 4. The candidates who do not clear the assessments with at least 60% score will be deemed ineligible for a role at TP Solar. They will only be provided with a participation certificate for attending the training program.
- 5. If at any point of time, you withdraw from the training program, your candidature with Tata Power Skill Development (TPSDI) will stand cancelled.
- During the Training program, candidate will be supported with Accommodation, & Transportation subject to need, availability and terms and conditions of the company.
- 7. You are not entitled for Stipend during the 12-day training period.
- Candidates who successfully complete the training and satisfactorily clear all assessments will be given an offer letter to join TP Solar Limited as a "Company Trainee"

Please note that this is only a letter to inform you that you have been shortlisted to attend the training program at Tata Power Skill Development Institute (TPSDI). This is not an offer of employment.

Your date of reporting will be June 2024

I accept the above terms and conditions:

For, TP Solar Ltd

Alatta Anupama Ratta Head Human Resources

Signature of the Candidate
Name:
Date

TP SOLAR LIMITED

C/o The Tata Power Company Ltd. 34 Sant Tukaram Road, Carnac Bunder, Mumbal, Maharashtra, India, 400009 Tel: +91 22 6717 1000 Email: tpsolaritd@tatapower.com CIN: U40100MH2022PLC385685



Offer Letter

5-Jan-24

Ref No : IJL/LKM/PT20

To,

Dear, ABINESH R

Congratulation!! We are pleased to inform that you got selected for the position of Production Trainee under NAPS with one of our esteemed Company "India Japan Lighting" Chennai.

You will be paid with the Monthly Stipend of Rs. 16500/-.

Other Benefits Includes

- 1. Medical Insurance.
- 2. Uniform & Safety shoe (if applicable).
- 3. Accommodation Assistance.
- 4. Free Food during Shift

You are required to submit below mentioned document's photocopy and carry the original Aadhar Card without fail on the Date of Joining.

Documents Required (XEROX):

- 1. Resume
- 2. Aadhar Card
- 3. Bank Passbook / Cancelled cheque with IFSC code detail
- 4. 10th / 12th / Degree Mark Sheets / Degree Certificate / TC
- 5. Bonafide & College Mark Sheets
- 6. 2 Passport size photos
- 7. Govt ID Proof: Voter ID/ Pan Card/ Driving License (If any)
- 8. Covid Vaccine Certificate

We look forward for you to have a rewarding career with us. Kindly contact 7845454777 for Joining formalities.

. Theng.

Authorized Signatory



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED (Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED) (ISO 9001:2015 Certified Company) Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road, Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu. Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

Date: 31/01/2024

Ref No : SPEL/HR/2024/IPO/ET16

To,

Mr. VISHWA.P / Department of EEE

Rohini College of Engineering and Technology

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1" day of commencement of training, will be waived from the payment of this training fees.

2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.

3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.

4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.

5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.

6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trainedup engineers.

7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.

8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.

9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.

10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.

 You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
 The training classes for the next batch will start 1st April 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

to Sigh

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the Candidate

WELCOME OFFER LETTER



WCIPL/HR/REGKK/CAMPUS OFFER- 24E-15

26 April 2024.

THIVAKAR.V

Department of Electrical and Electronics Engineering, Rohini Engineering College, Kanyakumari - 629401.

Congratulations!

We are a leading service provider for Renewable Energy sector in India.

We are pleased to issue the welcome letter, based on your interest and submission of application during the Campus drive on 26/04/2024.

Details of the terms and conditions of offer letter are as under:

- You are designated as Trainee Engineer for our Special maintenance activities.
- Your date of commencement of Employment will be on Monday 19/08/2024.
- You are entitled to receive compensation of INR 15,000/- per month and other state allowances INR 1,500/per month with Free Food, Accommodation & Travel for team movement.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- You will be on probation for a period of six months from the date of joining.
- Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 1 year of work completion.
- Necessary statutory like EPF, ESI and Bonus applicable and the minimum working period is 2 years is compulsory.

Required Documents:

- Updated Resume. >
- Course and academics certificates.
- SSLC mark sheet Original. 2
- Copy of PAN & AADHAR cards. >
- Recent passport size photographs 2 nos. >
- Family photo 2 copies for ESI. >
- Bank Passbook Photocopy.
- Medical fitness Certificate (Our format) *

Looking forward to a long and mutually beneficial career with you and all the best. Yours truly,

For Windcare India Private Limited

Jebastin P Manager - Human Resources Mobile: +91-97502 68170 E-Mail: hrd@windcareindia.com



ISO 9001:2015, ISO: 14001:2015 OSHAS 18001:2007 Certified ESA Grade License Contractor

Corp. Office: #3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, India. Regd. Office: #3/241-A, Four Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu. Tel: +91-4252 273840, 273915 | Mobile: +91-97502 68141 E-mail: support@windcareindia.com Web: www.windcareindia.com follow us: 💓 😭 🚱 📼

SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED (Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED) (ISO 9001:2015 Certified Company) Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road, Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu. Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

Date: 31/01/2024

Ref No : SPEL/HR/2024/IPO/ET14

To,

Mr. SUBASH.C / Department of EEE

Rohini College of Engineering and Technology

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1" day of commencement of training, will be waived from the payment of this training fees.

2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.

3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.

4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.

5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.

6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trainedup engineers.

7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies In India.

8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.

9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.

10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.

11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended

to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

12. The training classes for the next batch will start 1st April 2024.

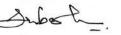
You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

to Sigh

Authorized Signatory





Signature of the Candidate

Accepted the above offer and its terms and condition.

Love All Serve All; Help Ever Hurt Never





CIN:U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No 1 TS 512235 IATF Certification No 0102454

GLOBE COMPONENTS PVT LTD

Ref No: GCPL/GT24/E14

Date: 26-04-2024

OFFER LETTER

Dear RUBAN. S,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you For Globe Components Pvt. Ltd.,

Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com

SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED (Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE UMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road, Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

Ref No : SPEL/HR/2024/IPO/ET13

To.

Mr. NIGASH.R / Department of EEE

Rohini College of Engineering and Technology

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms &conditions of offer as

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1" day of commencement of training, will be waived from the payment of this training fees. 2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in

3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.

4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.

5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.

6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trainedup engineers.

7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.

8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.

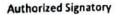
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.

10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965. 11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises. 12. The training classes for the next batch will start 1st April 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

to Sigh





Accepted the above offer and its terms and condition.

Signature of the Candidate

Love All Serve All; Help Ever Hurt Never

Date: 31/01/2024

WELCOME OFFER LETTER

WCIPL/HR/REGKK/CAMPUS OFFER- 24E-12

26 April 2024.

JOSEPHVIVANTH.V

Department of Electrical and Electronics Engineering, Rohini Engineering College, Kanyakumari – 629401.

Congratulations!

We are a leading service provider for Renewable Energy sector in India.

We are pleased to issue the welcome letter, based on your interest and submission of application during the Campus

Details of the terms and conditions of offer letter are as under:

- You are designated as Trainee Engineer for our Special maintenance activities.
- Your date of commencement of Employment will be on Monday 19/08/2024.
- You are entitled to receive compensation of INR 15,000/- per month and other state allowances INR 1,500/per month with Free Food, Accommodation & Travel for team movement, .
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- You will be on probation for a period of six months from the date of joining.
- Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 1 year of work completion.
- Necessary statutory like EPF, ESI and Bonus applicable and the minimum working period is 2 years is compulsory.

Required Documents:

- Þ Updated Resume.
- > Course and academics certificates.
- > SSLC mark sheet - Original.
- > Copy of PAN & AADHAR cards.
- > Recent passport size photographs 2 nos.
- > Family photo 2 copies for ESI.
- > Bank Passbook Photocopy.
- Medical fitness Certificate (Our format) * 2

Looking forward to a long and mutually beneficial career with you and all the best. Yours truly,

For Windcare India Private Limited

Jebastin P Manager - Human Resources Mobile: +91-97502 68170 E-Mail: hrd@windcareindia.com



Corp. Office: #3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, India. Regd. Office: #3/241-A, Four Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, Tel: +91-4252 273840, 273915 | Mobile: +91-97502 68141

E-mail: support@windcareindia.com Web: www.windcareindia.com tottow us: 💓 🚺 🚱 🖼

ISO 9001:2015, ISO: 14001:2015 OSHAS 18001:2007 Certified ESA Grade License Contractor.





WONJIN AUTOPARTS INDIA PVT. LTD. -

Plot No. A1 K CMDA Industrial Complex, Maraimalai Nagar - 603 209. Tel : 91 - 44 - 4740 4400 Fax : 044 - 4740 0142 e-mail : hr@onegeneIndia.in

DATE: 17. 11.23

OFFER LETTER

TO: MR. M.S. ARAVINTH

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Trainee) in our company.

Salary Details:

Stipend	:	Rs. 15,000/- pm
Special Process Allowances	đ	Rs4, 000/- (Brazing)
E S I Deduction part	:	Applicable (0.75 % on Gross Salary)
Facilities provided	:	Subsidized Food, ESI,

Festival Ex-gratia, Ayutha Pooja Gift.

As discussed, you are advice to join on or before $\int An 24$ based on offer letter.

Please bring with you the following documents:

Attested Copy of Educational certificates. Two latest passport size photographs. Medical Fitness Certificate. I.D.Proof. Address Proof. Aadhar Card. Bank Pass Book. (IVS) SUNDARAM INDUSTRIES PRIVATE LIMITED

DATE: 17.11.2023

INVITATION OFFER LETTER

(RoHINI COLLEGE OF ENGINEERING of TECHNOLOGY - NAGER COIL) K. BENISH TO:

With reference to the above, we have great pleasure in offering you for the position of (On roll Trainee - 1) in our company.

Salary Details:

	Stipend	2	Rs. 16,000/- pm (Inclusive Allowances)
E S I & I	ESI& EPF Deduction part	:	Applicable (ESI -0.75 % on Gross Salary,
			EPF – Basic Stipend - 12 %)
	Facilities provided	;	Subsidized Food, Local Transport (

Pickup & Drop, Safety Shoes).

As discussed, you are advice to join on or before _____ MAY- 2024 based on offer letter.

Please bring with you the following documents:

Attested Copy of Educational certificates.

Two latest passport size photographs.

I.D.Proof.

Address Proof.

Aadhar Card.

Bank Pass Book.

Note: All other Terms & Conditions we listed below your invitation offer Letter as per

Company Policy & Norms.

(Page -1)

PCTR DIVISION

A-1-F3A, New Sidco, (Opp. Telephone Exchange), Maraimalai Nagar, Kancheepuram Dist. PIN : 603 209. Phone: 044 - 2745 2867 Website : www.sundaramindustries.in Regd. Office : No.10, Jawahar Road, Chokkikulam, Madurai - 625 002. CIN: U51901TN2018PTC121156



LEEWON PRECISION PRIVATE LIMITED

Corporate Identity Number: U29113TN2007PTC062157 GSTIN: 33AABCL2678P1Z2 & GSTIN: 37AABCL2678P1ZU 137, Vayalur Village, Sriperumbudur (via), Tiruvallur Taluk, Tiruvallur District, Tamit Nadu, INDIA, Pin Code : 602 105. Tel.;+91-44-27658336, Fax:+91-44-27658720.



Offer of Employment

Date:25.11.2023

Dear Mr. R. MAHESWARAN

Since you are selected in our company, this letter is about the meeting we held. We are pleased to offer you an Graduate Engineer Trainee (G.E.T) position in our company.

Your Monthly Net Salary Rs.14700/- + Attendance (100%) Bonus 1000/-

You must provide your original documents below for our review.

1.Aadhar card
 2.Passport size Photo
 3.Education Certificate
 4.Transfer Certificate(T.C)

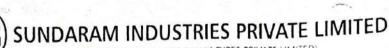
Once we have reviewed your documents, we will be happy to provide you with a letter confirming your employment.

If you fail to join our company within two days of receiving the phone call to join, the offer to join will be cancelled.

Sign your acceptance letter to indicate that you have accepted our terms and conditions on this offer from us. We have found that you are a good fit for the position and are looking forward to working with you.

For Leewon Precision (P) Ltd.,

Authorized Signatory



(Formerly known as T.S. RAJAM TYRES PRIVATE LIMITED)

Terms and conditions:

- 1. You should obey the rules and regulations of the company.
- 2. You are request to inform your date of joining before 3 days through your Placement Officer (OR) authorized person.
- 3. Initial training period is for One day (which does not carry stipend).
- 4. After the successful completion of training period, salary will give as per company norms.
- 5. If you have any further assistance kindly, you may contact to HR department at the time of joining.
- 6. You must wear Uniform & safety shoe inside the company.
- 7. If you are working for less than 1 year, The Management will not issue service certificate.
- 8. If you want to relive from the company, resignation letter should submit before one month to HR Department.

Welcome onboard

SUNDARAM INDUSTRIES PRIVATE LTD,

(PCTR DIVISION - M.M.NAGAR)

AUTHORISED SIGNATORY.

(Page - 2)

PCTR DIVISION A-1-F3A, New Sidco, (Opp. Telephone Exchange), Maraimalai Nagar, Kancheepuram Dist. PIN : 603 209. Phone : 044 - 2745 2867 Website : www.sundaramindustries.in Regd. Office : No 10. Jawahar Road, Chokkikulam, Madurai - 625 002. CIN : U51901TN2018PTC121156



amputer Integrated Manufacturing

1/450-1, Kanavedan Kovil Road, Muthalipalayam, Arasur Post Coimbatore-641 407, INDIA. E-mail : <u>cimtechnology@gmail.com</u> Ph : +91 98438 01100

OFFER LETTER

Date:17 JAN 2024

Dear Saran C,

We are pleased to extend an offer for the position of Quality Inspector, combining both an internship and apprenticeship program at CIM Technology.

Position: Quality Inspector Trainee Lunch Free, Breakfast & Dinner will be provided at a Concession Rate The company will provide accommodation. Working Hours: 8 Hrs, OT Extra

Internship Details:

- Position: QA Intern
- Duration: First Six Months
- Stipend: ₹8,000 per month
- Start Date: 09JAN2024.

Apprenticeship Details:

- Duration: 6 months After Completion of Internship.
- Salary: ₹11,000 per month
- Attendance Incentives ₹ 1,000
- -Performance Incentive ₹ 3,000 (Max) After Completion of 6 months preliminary training

Upon successful completion of one year of work with us, including your initial internship period, your internship will be considered as part of the apprenticeship. As a result, you will get 37% of your stipend amount as a Bonus, which will be paid upon the completion of the one-year.

Probation/Confirmation: You will be on a probation period for the Six months. After The company will confirm your employment based on your performance.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Responsibilities:

- Collaborate with experienced Quality Inspector to gain hands-on experience.

· Learn and apply Inspection and Measurement techniques.

· Assist in routine maintenance and troubleshooting activities.

· Follow safety protocols and quality standards.

We believe that this apprenticeship will provide you with valuable experience and an opportunity to develop your career in Quality. We are confident that your dedication and commitment will contribute to the success of our team.

Name: A. Sadham Designation: HR

Candidate Signature

Date [7 - 1 - 0 - 0 - 14

LEEWON PRECISION PRIVATE LIMITED Corporate Identity Number: U29113TN2007PTC062157 GSTIN 33AABCL2678P1Z2 & GSTIN 37AABCL2678P1ZU 137. Vayalur Village, Sriperumbudur (via), Tiruvallur Taluk, Tiruvallur District, Tamil Nadu, INDIA, Pin Code : 602 105 Tel +91-44-27658336, Fax:+91-44-27658720.



EMS 14001 : 2015 OHSAS 45001: 2018

Offer of Employment

Date:25.11.2023

Dear Mr. A. ARAVIND RAM .

Since you are selected in our company, this letter is about the meeting we held. We are pleased to offer you an Graduate Engineer Trainee (G.E.T) position in our company.

Your Monthly Net Salary Rs.14700/- + Attendance (100%) Bonus 1000/-

You must provide your original documents below for our review.

1.Aadhar card 2.Passport size Photo 3. Education Certificate 4. Transfer Certificate(T.C)

Once we have reviewed your documents, we will be happy to provide you with a letter confirming your employment.

If you fail to join our company within two days of receiving the phone call to join, the offer to join will be cancelled.

Sign your acceptance letter to indicate that you have accepted our terms and conditions on this offer from us. We have found that you are a good fit for the position and are looking forward to working with you.

For Leewon Precision (P) Ltd.,

Authorized Signatory



LEEWON PRECISION PRIVATE LIMITED

Corporate Identity Number: U29113TN2007PTC062157 GSTIN: 33AABCL2678P1Z2 & GSTIN: 37AABCL2678P1ZU 137, Vayalur Village, Sriperumbudur (via), Tiruvallur Taluk, Tiruvallur District, Tamit Nadu, INDIA, Pin Code : 602 105. Tel.:+91-44-27658336, Fax:+91-44-27658720.



Offer of Employment

Date: 25.11.2023

Dear Mr. D. BESLINLUEI.

Since you are selected in our company, this letter is about the meeting we held. We are pleased to offer you an Graduate Engineer Trainee (G.E.T) position in our company.

Your Monthly Net Salary Rs.14700/- + Attendance (100%) Bonus 1000/-

You must provide your original documents below for our review.

1.Aadhar card

2.Passport size Photo

3.Education Certificate

4.Transfer Certificate(T.C)

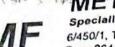
Once we have reviewed your documents, we will be happy to provide you with a letter confirming your employment.

If you fail to join our company within two days of receiving the phone call to join, the offer to join will be cancelled.

Sign your acceptance letter to indicate that you have accepted our terms and conditions on this offer from us. We have found that you are a good fit for the position and are looking forward to working with you.

For Leewon Precision (P) Ltd.,

Authorized Signatory



METAL FORMS PRIVATE LIMITED Specialists in Press Tools & Fabrication

6/450/1, Thiruvallore High Road, Alamadhl, Via - Redhills, Chennai - 600 052. Fax: 2641 8535 E-mail : Info@metalforms.co.in Phone : 2641 8512, 2631 0683 Regd. Office : Govind Nilayam, 32, Karpagambal Nagar, Mylapore, Chennai - 4.



LETTER OF INTENT

19/12/2023

Mr. R. P. Arikaran, No: 18/8, Amman Temple Street, Paulkulam, Variyoor (PO), Kanyakumari District - 629401.

Dear Mr. R. P. Arikaran,

With reference to your application and subsequent personal interview you had with us we are pleased to offer you the position of "GET" in our organization.

Your Total Annual CTC would be Rs.185856/- (Rs. One Lakhs Eighty Five Thousand Eight Hundred and Fifty Six Only).

You are requested to join duty on or before 10.01.2024 failing which this Letter of Intent will become invalid. As a token of acceptance kindly sign the duplicate copy of this letter and return to us.

Detailed Appointment Order will be issued after you join our organisation.

You have to submit the following at the time of joining.

1. Photograph (colour) stamp size 3 numbers.

2. Xerox copy of latest payslip, Relieving order, UAN number from the present employer.

3. Xerox copy of all your certificates and Proof of Identity and address.

Thanking You

For Metal Forms Private Limited

Authorised Signatory

Tel : 04427282012

Ambakkam URL : www.ranegroup.com Varanavasi Village Varanavasi Post, (Via) Thenneri Kancheepuram - 631604 CIN : U65993TN2004PLC052856

Rane (Madras) Limited

211-5-3 MB43545728111



Dated: 28.11.2023

То

AND PRODUCT

. etc.,

Mr. Akash T Enroll no: 963320114304 Rohini College of Engineering and Technology, Palkulam, Kaniyakumari dist.

Subsequent to the interviewed on 18th Nov 2023, we hereby provisionally offer to engage you as In Plant Trainee in our organization with effect from 03/01/2024. On succesful completion In Plant Training, you will be taken as Gratuate Apprentice Trainee (GAT), producing Provisional Degree Certificate.

All other terms and conditions will be issued at the time of joining in our organization. Please bring the following documents at the time of date of joining.

- 1. Offer letter given by Rane (Madras) Ltd
- 2. Aadhar Card Xerox copy 2 Nos
- 3. Individual Bank Account Pass book Xerox copy 2 Nos.
- 4. SSLC/+2 Mark Sheet & TC Xerox copy
- 5. Passport size photo 2 Nos.
- 6. Covid vaccination certificate

Thanking you,

Yours faithfully, For Rane (Madras) Ltd.,

Krishnamoorthy. R Senior Manager - HR

PINSTAR AUTOMOTIVE INDIA PRIVATE LIMITED

(Formerly CNF Automotive India Pvt. Ltd.)

Plot No. A-11, SIPCOT Industrial Growth Center, Oragadam, Mathur Post, Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu - 602 105. India. CIN : U34300TN2006PTC060203.

Ref No: PAIPL/ATE24/E47

Date: 12/04/2024

OFFER LETTER

Dear VINOTH.J,

Rohini College of Engineering and Technology.

With reference to the discussions that we had with you, It gives me great pleasure to offer you the Associate Trainee Engineer in our esteemed organization.

We have selected you based on your great performance during all the interviews and discussions conducted and are sure we can expect the same attitude and performance in your tenure with us.

You would be expected to join us no later than 60 days from this appointment letter after which the appointment stands cancelled. You would be on probation for 3 months during which you would not be entitled to any leaves or permissions.

As a Troubleshooting Engineer we would expect you to be target oriented and achieve your set targets on a consistent basis.

Your gross salary would be Rs.15,500/- per month. Your performance review would be quarterly and your salary review also would be done simultaneously.

We are confident that you would be an asset to our company and we are eagerly looking forward for you to be part of our team.

	FUNSE
For Pinstar Automotive Ind	in Pyra Bid. 75
K. Sakthi Vinayaga Moorth	s. (a)
HOD - HR & Admin.	Wishing You All the Best'
	AVIT



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED (Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED) (ISO 9001:2015 Certified Company) Admin. Office: B-101, I Floor, Harihar Residency, No. 20, Mannarpuram Main Road, Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu. Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

Date: 31/01/2024

Ref No : SPEL/HR/2024/IPO/ET15

To,

Mr. VIJAY.V / Department of EEE

Rohini College of Engineering and Technology

Letter of Intern cum Placement Offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1" day of commencement of training, will be waived from the payment of this training fees.

2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.

3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.

4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.

5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.

6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trainedup engineers.

7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.

8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.

9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.

10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965. 11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises. 12. The training classes for the next batch will start 1st April 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

わらずれ

Authorized Signatory



Accepted the above offer and its terms and condition.

Signature of the Candidate

Love All Serve All; Help Ever Hurt Never





GLOBE COMPONENTS PVT LTD CIN:U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No TS 512235 IATF Certification No 0102454

Ref No: GCPL/GT24/E15

Date: 26-04-2024

OFFER LETTER

Dear SRIKANTH.G,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you For Globe Components Pvt. Ltd.,

Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com



Ref No: GCPL/GT24/E14



CIN:U29309TN1996 PTCO3632 ISO/TS16949:2009 Certified Certification No : TS 512235 IATF Certification No : 0102454

GLOBE COMPONENTS PVT LTD

Date: 26-04-2024

OFFER LETTER

Dear RUBAN. S,

We're delighted to extend this offer of employment for the position of Graduate Engineer Trainee with Globe Components Private Limited.

The Joining date will be October 14th 2024.

Position: Your title will be **Graduate Engineer Trainee**. While you are employed at this Company, you will not engage in any other employment, consulting or other businessactivity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing yourduties for the Company.

Compensation: The Company will pay you a starting salary at the rate of Rs.17,500 per month, payable in accordance with the Company's standard payroll schedule.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

We wish you the bright future in Globe Components Private Limited.

Thanking you

For Globe Components Pvt. Ltd.,

Authorised Signatory



GLOBE COMPONENTS PVT LTD

SP-85, 12th STREET, INDUSTRIAL ESTATE, AMBATTUR, CHENNAI - 600 058. INDIA. Ph. : +91-44-42180067 / 42060560 Telefax : +91-44-42180068 e-mail : globecomp@globe-india.com Website : www.globe-india.com

WELCOME OFFER LETTER

WCIPL/HR/REGKK/CAMPUS OFFER- 24E-14

26 April 2024.

PRAVEEN.R

Department of Electrical and Electronics Engineering, Rohini Engineering College, Kanyakumari - 629401.

Congratulations!

We are a leading service provider for Renewable Energy sector in India.

We are pleased to issue the welcome letter, based on your interest and submission of application during the Campus

Details of the terms and conditions of offer letter are as under:

- You are designated as Trainee Engineer for our Special maintenance activities.
- Your date of commencement of Employment will be on Monday 19/08/2024.
- You are entitled to receive compensation of INR 15,000/- per month and other state allowances INR 1,500/per month with Free Food, Accommodation & Travel for team movement.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
- You will be on probation for a period of six months from the date of joining.
- Please bring the below listed documents / details on your day of joining.
- Based on the performance will provide Overseas opportunities after 1 year of work completion.
- Necessary statutory like EPF, ESI and Bonus applicable and the minimum working period is 2 years is compulsory.

Required Documents:

- Updated Resume.
- > Course and academics certificates.
- 7 SSLC mark sheet - Original.
- > Copy of PAN & AADHAR cards.
- > Recent passport size photographs 2 nos.
- > Family photo 2 copies for ESI.
- Bank Passbook Photocopy. 7
- Medical fitness Certificate (Our format) *

Looking forward to a long and mutually beneficial career with you and all the best. Yours truly,

For Windcare India Private Limited

Jebastin P Manager - Human Resources Mobile: +91-97502 68170 E-Mail: hrd@windcareindia.com



Corp. Office: #3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu, India. Regd. Office: #3/241-A, Four Road, Gudimangalam - 642 201, Udumalpet, Tirupur Dist, Tamil Nadu. Tel: +91-4252 273840, 273915 | Mobile: +91-97502 68141

E-mail: support@windcareindia.com Web: www.windcareindia.com follow us: 😏 🚺 🕝 🚍



ISO 9001:2015, ISO: 14001:2015 OSHAS 18001:2007 Certified ESA Grade License Contractor.

